MAYFIELD CITY SCHOOL DISTRICT BAKER ADMINISTRATION BUILDING LOWER CONFERENCE ROOM 1101 S.O.M. CENTER ROAD, MAYFIELD HEIGHTS, OHIO 44124-2006 Special Board Meeting Thursday, May 2, 2013 – 5:36 pm

1. OPENING ITEMS

A. ROLL CALL - Present: Mr. Pete Glynos, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes

Absent: Mr. Dan Carlson

- **B. PLEDGE OF ALLEGIANCE**
- 2. OTHER BUSINESS
- A. EXECUTIVE SESSION:

Board Action: 2013-069

It is recommended that the Mayfield Board of Education convene to an Executive Session per ORC 121.22 (G)(1) to consider the compensation of public employees and ORC 121.22(G)(4) to prepare for, conduct or review collective bargaining strategy.

Time In: 5:37

Time Out: 5:55

Motion by Pete Glynos, second by Al Hess.

Final Resolution: Motion Carries

Yea: Al Hess, George J Hughes, Pete Glynos, Sue Groszek

B. PERSONNEL ITEMS: CERTIFIED - TEACHER NON-RENEWALS

Board Action: 2013-070

The following individual has a limited contract which expires at the end of this school year. It is recommended that the limited contract of the individual listed below not be renewed at the conclusion of the 2012-2013 school year according to the legal provisions of the O.R.C. 3319.11, and that she be so notified by the Treasurer on or before April 30, 2013.

Terri Morris

Note: the individual listed above is being non-renewed due to Article XVII or Article XXXVI, C of the Collective Bargaining Agreement between the Mayfield Board of Education and the Mayfield Education Association (2008-2014). These articles state that non-renewals will be for one of the following reasons: (1) Performance based, (2) Regular replacement teacher contract, (3) Temporary/Supplemental/Alternative certification/licensure or (4) The stipulation that a rehired retiree shall only receive a one-year limited contract.

Motion by Pete Glynos, second by Al Hess.

Final Resolution: Motion Carries

Yea: Al Hess, George J Hughes, Pete Glynos, Sue Groszek

C. PERSONNEL ITEMS: CERTIFIED - RETIREMENT

Board Action: 2013-071

The Superintendent recommends approval of the following personnel items for the 2012-2013 school year as presented by the Director of Personnel.

1. <u>Susan Fulmer</u> - Fifth Grade Teacher, Millridge, is retiring, effective July 1, 2013, after having been with Mayfield Schools since September of 1978. We want to express our appreciation for her many years of excellent service and extend best wishes.

Motion by George Hughes, second by Al Hess.

Final Resolution: Motion Carries

Yea: Al Hess, George J Hughes, Pete Glynos, Sue Groszek

D. ANY OTHER ITEMS THAT MAY BE PRESENTED

WALK-IN ADDENDUM -

1. FIVE-YEAR FORECAST --

Board Action: 2013-072

It is recommended that the Mayfield Board of Education approve the five-year forecast as required by ORC 5705.394 inclusive of all assumptions contained therein, and direct the Treasurer to file said forecast with the Ohio Department of Education by no later than May 31, 2013. Addendum Att. #1.

Motion by Pete Glynos, second by Al Hess.

Final Resolution: Motion Carries

Yea: Al Hess, George J Hughes, Pete Glynos, Sue Groszek

2. APPROVAL OF A SUBSEQUENT COLLECTIVE BARGAINING AGREEMENT WITH THE MAYFIELD EDUCATION ASSOCIATION (MEA)—

Board Action: 2013-073

It is recommended that the Mayfield Board of Education approve a subsequent collective bargaining agreement with the Mayfield Education Association (MEA) effective July 1, 2014 through June 30, 2018, with provisions as agreed to in Addendum Att. #2.

Motion by Pete Glynos, second by George Hughes.

Final Resolution: Motion Carries

Yea: Al Hess, George J Hughes, Pete Glynos, Sue Groszek

3. APPROVAL OF A SUBSEQUENT COLLECTIVE BARGAINING AGREEMENT WITH THE MAYFIELD EDUCATION ASSOCIATION EDUCATION SUPPORT PROFESSIONALS (MEA-ESP)—

Board Action: 2013-074

It is recommended that the Mayfield Board of Education approve a subsequent collective bargaining agreement with the Mayfield Education Association Education Support Professionals (MEA-ESP) effective July 1, 2014 through June 30, 2018, with provisions as agreed to in Addendum Att. #3.

Motion by Al Hess, second by Pete Glynos.

Final Resolution: Motion Carries

Yea: Al Hess, George J Hughes, Pete Glynos, Sue Groszek

4. APPROVAL OF A SUSEQUENT COLLECTIVE BARGAINING AGREEMENT WITH THE MAYFIELD ASSOCIATION OF SUPPORT PERSONNEL (MASP)—

Board Action: 2013-075

It is recommended that the Mayfield Board of Education approve a subsequent collective bargaining agreement with the Mayfield Association of Support Personnel (MASP) effective July 1, 2014 through June 30, 2018, with provisions as agreed to in Addendum Att. #4.

Motion by George Hughes, second by Pete Glynos.

Final Resolution: Motion Carries

Yea: Al Hess, George J Hughes, Pete Glynos, Sue Groszek

5. APPROVAL OF A SUBSEQUENT COLLECTIVE BARGAINING AGREEMENT WITH THE FOOD SERVICE EMPLOYEES—

Board Action: 2013-076

It is recommended that the Mayfield Board of Education approve a subsequent collective bargaining agreement with the Mayfield Food Service Employees effective July 1, 2014 through June 30, 2018, with provisions as agreed to in Addendum Att. #5.

Motion by George Hughes, second by Pete Glynos.

Final Resolution: Motion Carries

Yea: Al Hess, George J Hughes, Pete Glynos, Sue Groszek

6. APPROVAL OF A SUBSEQUENT COLLECTIVE BARGAINING AGREEMENT WITH THE FOOD SERVICE MANAGERS—

Board Action: 2013-077

It is recommended that the Mayfield Board of Education approve a subsequent collective bargaining agreement with the Mayfield Food Service Managers effective July 1, 2014 through June 30, 2018, with provisions as agreed to in Addendum Att. #6.

Motion by Pete Glynos, second by Al Hess.

Final Resolution: Motion Carries

Yea: Al Hess, George J Hughes, Pete Glynos, Sue Groszek

7. APPROVAL OF SUBSEQUENT CHANGES TO THE ADMINISTRATIVE COMPENSATION SCHEDULE—

Board Action: 2013-078

It is recommended that the Mayfield Board of Education approve the changes to the Administrative Compensation Schedule effective July 1, 2014 through June 30, 2018, with provisions outlined in Addendum Att. #7.

Motion by Al Hess, second by Pete Glynos.

Final Resolution: Motion Carries

Yea: Al Hess, George J Hughes, Pete Glynos, Sue Groszek

8. APPROVAL OF SUBSEQUENT CHANGES TO THE EXEMPT SECRETARIAL STAFF COMPENSATION SCHEDULE—

Board Action: 2013-079

It is recommended that the Mayfield Board of Education approve the changes to the Exempt Secretarial Compensation Schedule effective July 1, 2014 through June 30, 2018, with provisions outlined in Addendum Att. #8.

Motion by George Hughes, second by Al Hess.

Final Resolution: Motion Carries

Yea: Al Hess, George J Hughes, Pete Glynos, Sue Groszek

REGULAR AGENDA

3. Presentation:

Mr. Robert Ross, Director of Pupil Services and Ms. Joyce Brouman, MCHI Principal gave an update on the Hearing Impaired Consortium.

5. ADJOURNMENT:

Board Action: 2013-080

Request approval to adjourn meeting at 7:25 pm.

Motion by Pete Glynos, second by George Hughes.

Final Resolution: Motion Carries

Yea: Al Hess, George J Hughes, Pete Glynos, Sue Groszek

Date Approved:	Signed:	
		Ms. Sue Groszek, Board President
	Attest :	
		Mr. Scott Snyder, Treasurer